

# ARZTZEUGNISSE UND RETURN TO WORK

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# Inability to work

"Die Arbeitsunfähigkeit ist die durch eine Beeinträchtigung der körperlichen und psychischen Gesundheit bedingte volle oder teilweise Unfähigkeit, im bisher ausgeübten Beruf oder Aufgabenbereich zumutbare Arbeit zu leisten."

# Inability to work

- The most important question is:
  - What kind of work are you doing?

# Certificate

- Factors that are relevant
  - Different point of view
    - patient
    - company

# Certificate

○ What are the aspects of the company

- Very often sick
- Insufficient performance
- Safety at work

# Certificate

- It is important to determine the duration of the inability to work
- Long term absence:
  - Until the end of the month
  - Until the next consultation

# Certificate

- Limitation in ability to work
- Time limitation



# Return to work

- The longer an inability to work lasts the better the return to work should be planned

# Return to work

- A step by step return to work also after a short absence is of proven value

# **THANK YOU FOR YOUR ATTENTION !**